



THEO VECERA

PROGRAM DIRECTOR, COMMUNITY
BUILDER, SOCIAL JUSTICE
PROJECTS, PUBLIC SPEAKER, YOUTH
AND FAMILY SERVICE INITIATIVES.

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OBJECTIVE

Seeking a new vocation to apply my skill set, experience, ideas, and commitment to young people and community life. I'm also ready for a new challenge and mission that I can lead with passion and conviction.

RELEVANT EXPERIENCE

PROGRAM DIRECTOR
DON BOSCO YOUTH LEADERSHIP CENTRE (YLC)
1997- 2024

Created the non-profit community center that welcomes every year 1,000 children and teenagers from Rivière-des-Prairies/east end of Montreal. Implemented with success, various prevention, educational, recreational, and intervention programs and services.

- Responsible for the direction and planning of the mission, objectives, and programs of the center.
- Responsible for the planning and implementation of the annual summer camp programs that reaches out to over 500 campers and hires 50+ young people from the community.
- Responsible for fundraising and program budgets.
- Responsible for creating special events and community outreach programs.
- Responsible for all advertising, website maintenance, and physical appearance of the center.
- Responsible for the recruitment, training, and supervision of staff, volunteers, and future leaders.

EDUCATION

DAWSON COLLEGE

- D.E.C (1997) Community Recreation Leadership Training (CRLT)
- D.E.C (1993) Creative Arts

CONCORDIA UNIVERSITY

- Independent studies (1993-1994)
Communication and Religion

REFERENCES

GIANCARLO DE LISI

Vice President, People at
Mediterranean Shipping Company
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ANNA TAFUTO

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SKILLS

- Effective communicator
- Vision and goal oriented
- Nurturing personality
- Experienced leadership
- Team player and ability to work independently
- Dynamic and welcoming spirit
- Trilingual
- Computer Literacy
- Social media savvy

AWARDS

- Recipient of His Majesty King Charles III Coronation Medal for community development and contributions.
- Medal recipient from the National Assembly of Quebec for twenty-five years of involvement with young people and the community.
- Chamber of Commerce award for commitment and impact in the community.
- Community Recreation Leadership Alumni Award for success in building a non-profit organization and leadership development.

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REALIZATIONS AND HIGHLIGHTS

- Mayoral candidate for Ensemble Montreal RDP / PAT in 2019.
- Preparation of various initiatives for young people and the community (retreats, sports, outings, events) with the YLC Youth Center, local organizations and the City of Montreal.
- Creation of the "RDP Neighborhood Watch" (12, 000 members) and "Sanimax SOS" (900 members) Facebook pages.
- Various TV, radio, and newspaper appearances to represent different youth projects and community concerns and news.
- Development of leadership training programs.
- Active citizen in local politics and city affairs.
- Helped in the organization of various youth gatherings in Montreal.
- Helped create the "Night Intervention Program" with the City of Montreal.
- Guest speaker for various school, colleges and community events.
- Participation in two World Youth Days in the Philippines and Toronto.
- A Pastoral educator for three years in the primary school system.
- Catechism Coordinator for a Sunday pastoral program for 3 years.
- "Disc-jockey" radio host at Concordia University.
- Station manager and disk jockey at the Dawson College radio station.
- Representation of young people and the community at various government, school, and municipal meetings.
- Through presence, guidance and mentorship, I have helped young people to develop a better self-image and direction in life.
- Creation of the "Friendship Games" to promote harmony and non-violence among different youth cultures.
- With my experience, I helped start and support other youth projects in the City of Montreal.
- Organized soccer games between the neighborhood police department and teenagers to help develop stronger trust, presence, and improved communication.
- Help develop a beautification program at a popular local park in RDP to discourage drug use and promote a welcoming environment for youth and families.
- Guest speaker for communication workshops for engaged couples (8 years).

OTHER INTERESTS

- Ice hockey coach for Atom / Pee-Wee.
- Writing and reading.
- Creative arts.
- Organizer and captain of hockey and soccer teams.